NORTH YORKSHIRE COUNCIL

STANDARDS AND GOVERNANCE COMMITTEE

15 September 2023

Appointment of further Independent Persons for North Yorkshire Council

1.0 PURPOSE OF REPORT

1.1 To update the Committee regarding the appointment of further Independent Persons for Standards for North Yorkshire Council.

2.0 BACKGROUND

- 2.1 Under the Localism Act 2011, each relevant authority must appoint at least one "Independent Person", who may be called upon to undertake the functions set out in the Act in relation to potential breaches of the Members' Code of Conduct as and when the circumstances arise.
- 2.2 Legally, the Independent Person's views:
 - are to be sought, and taken into account, by the authority before it makes its decision on an allegation that it has decided to investigate, and
 - may be sought
 - by the authority in relation to an allegation in circumstances other than where being investigated;
 - by a subject member or co-opted member;

The Independent Person may also be required to attend a Chief Officers' Disciplinary Panel in the event that disciplinary action is required in respect of a Chief Officer in accordance with the Local Authorities (Standing Orders) (England) Regulations 2001 as amended..

- 2.3 The Council's arrangements go beyond this statutory minimum level and it involves its Independent Persons in all the Committee's work in supporting the Council on ethical issues and key stages of complaint handling and invites the Independent Persons to all Standards and Governance Committee meetings (but they are not formal co-opted members).
- 2.4 The Independent Persons are paid an allowance and expenses in accordance with the Council's Members' Allowances Scheme, which is reviewed each year by the Independent Remuneration Panel on Members' Allowances. An increased pool of Independent Persons means an increased financial implication for the authority in this respect.
- 2.5 The term of office of the two Independent Persons for the predecessor authority North Yorkshire County Council continued post Vesting Day (1 April 2023) as a continuing authority model of local government re-organsiation. The Committee previously agreed that the Monitoring Officer should look to recruit further Independent Persons to assist North Yorkshire Council in promoting and maintaining the high standards of conduct amongst its elected and co-opted

members as well as members of the town and parish councils in the area for which North Yorkshire Council assumed responsibility from Vesting Day.

3.0 RECRUITMENT AND APPOINTMENT PROCESS

- 3.1 The Monitoring Officer, in consultation with the Chair of the Standards and Governance Committee, has power to exercise all functions in respect of the publication of Independent Person for standards' vacancies. The Standards and Governance Committee has a role in assisting in the recruitment of Independent Persons (but not approving individual appointments, which is a function of full Council).
- 3.2 A recruitment process has been undertaken for additional Independent Persons including the publication of the vacancies on the Council's website and supported by a press release and social media publicity. Shortlisting of applicants was undertaken by the Monitoring Officer and the Chair of the Committee and interviews with the shortlisted applicants were undertaken by a panel of Members from the Committee. The panel agreed that the appointment of preferred applicants should be recommended to full Council through the Monitoring Officer.
- 3.3 Following the interviews, the Standards and Governance Committee, through the Monitoring Officer, recommended to full Council the appointment of the following applicants for a four year period (with the ability of the Monitoring Officer to extend in consultation with the Chair of the Standards and Governance Committee) as additional Independent Persons for Standards for the Council:
 - **Gillian Baker** Gillian was an independent person for standards for Ryedale District Council from 2007 to 2023.
 - **Roy Martin** Roy was an independent person for standards for Hambleton District Council from 2019 to 2023.
 - James Nelson James was an independent person for standards for Hambleton District Council's Standards Hearing Panel from 2019 to 2023.
 - **Richinda Taylor** Richinda was an independent person for standards for Scarborough Borough Council since 2013.

It was also recommended to full Council that the two Independent Persons for Standards whose terms of office automatically continued post Vesting Day, should be extended for a four year period (with the ability of the Monitoring Officer to extend in consultation with the Chair of the Standards and Governance Committee):

- Hilary Gilbertson MBE
- Louise Holroyd.
- 3.4 Full Council agreed the above appointments at its meeting on 19 July 2023.
- 3.5 The Independent Persons are congratulated on their appointment and warmly welcomed to the Standards and Governance Committee meeting.

4.0 FINANCIAL IMPLICATIONS

4.1 The financial implications are set out in the body of this report.

5.0 LEGAL IMPLICATIONS

5.1 There are no significant legal implications arising from this report.

6.0 ENVIRONMENTAL IMPLICATIONS

6.1 There are no significant environmental/climate change implications arising from this report.

7.0 EQUALITIES IMPLICATIONS

7.1 The role was appropriately advertised in the local press and on the Council's website. The Council's policies were followed in undertaking the recruitment process, therefore there are no significant equalities implications in these appointments.

8.0 **RECOMMENDATIONS**

8.1 That the Committee notes the content of this report.

BARRY KHAN

Assistant Chief Executive (Legal and Democratic Services) and Monitoring Officer

Background Documents:

Minutes of NYCC Standards Committee meetings Minutes of NYC Standards and Governance Committee meetings Minutes of the meeting of North Yorkshire Council in July 2023

County Hall NORTHALLERTON

1 September 2023